

Thursday, 23rd April 2020, 10 am – 1.30 pm

Thursday, 30th April 2020, 10 am – 1.30 pm

Webinar

Dr. Neela Enke

Leading teams and research groups

Young researchers in their first leadership positions face multiple challenges: besides excelling in research and teaching they are also expected to develop management skills and lead people in teams and/or projects to a successful outcome. The workshop covers essential questions in regard to leadership in science: e.g. which (specific) requirements define leadership in research institutions, especially in the current trend of internationalisation of research? What is my individual understanding of leadership?

The workshop provides room for the reflection of the participant's experience and questions, introduces tools for the selection of new team members as well as their instruction and development. Leadership approaches in sandwich positions and/or in lateral contexts will also be presented. The workshop also focuses on a key element of leadership: communication and conflict management.

Content

- Individual leadership identity
- Requirements for (female) leaders in research
- Tools for motivation, instruction and development of team members
- Junior groups
- Team dynamics
- Communication and conflict management

Target group: female PhD students and postdocs

Maximum number of participants: 12

About the trainer:

Dr. Neela Enke holds a doctorate in Biology and has over 10 years experience as a researcher and leader in several European research institutions. She is also a coach for PhD students, postdocs, university employees and teams. As a trainer she offers workshops on career development in science as well as diversity and conflict management. She is also a trained mediator with a focus on conflicts in research organisations (<http://www.scienza-berlin.de/>).

Please register by the 14th of April 2020:

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