Dr. Sabine Blackmore

**Leading research groups.**
*Done well and willingly!*

**Date & Time:** Thursday, December 6, 2018, 9:00 a.m. – 5:00 p.m.
**Venue:** Joh. v. Neumann-Haus, Humboldt-Kabinett, Rudower Chaussee 25, 12489 Berlin
**Target group:** doctoral candidates and postdocs
**Maximum number of participants:** 12

Leading research groups or scientific projects are important milestones in a scientific career as it combines applied and conceptual research as well as managerial and executive functions. Thus, head of a research group or scientific project presents a typical intermediate career position, during which you gather important leadership competences and experiences as well as further qualify for future higher positions, e.g. professorship or head of department.

In this workshop, you will gain the basic knowledge of how groups and teams work together, which processes they work through as well as factors of “good leadership”. Moreover, you will have the opportunity to understand more of your own ideas of leading, to reflect your personal understanding of your role and gain more security on acting in a leading position. In this context, lateral leadership offers a good tool with which the intermediate positions and the associated managerial tasks can support you doing your job well and willingly.

**Content:**
- What are groups and teams and how do the work together?
- Factors of „good Leadership“
- Who am I as head of ...?
- Lateral Leadership
  - Communication, trust and power: how does lateral leadership work?
  - Leading between the organisation and staff: intermediary leadership
  - Tools of lateral leadership

**About the trainer**
Dr. Sabine Blackmore who holds a doctorate in English Literature is an experienced academic as well as a former gender equality officer. As a coach, she focuses on young and established academics as well as university employees and teams (especially in gender equality). The topics of her trainings and workshops range from career trainings, gender equality workshops (e.g. working with resistances), to topics about personal development. ([www.blackmorecoaching.de](http://www.blackmorecoaching.de))

Please register by November 23, 2018: petra.metz@hu-berlin.de