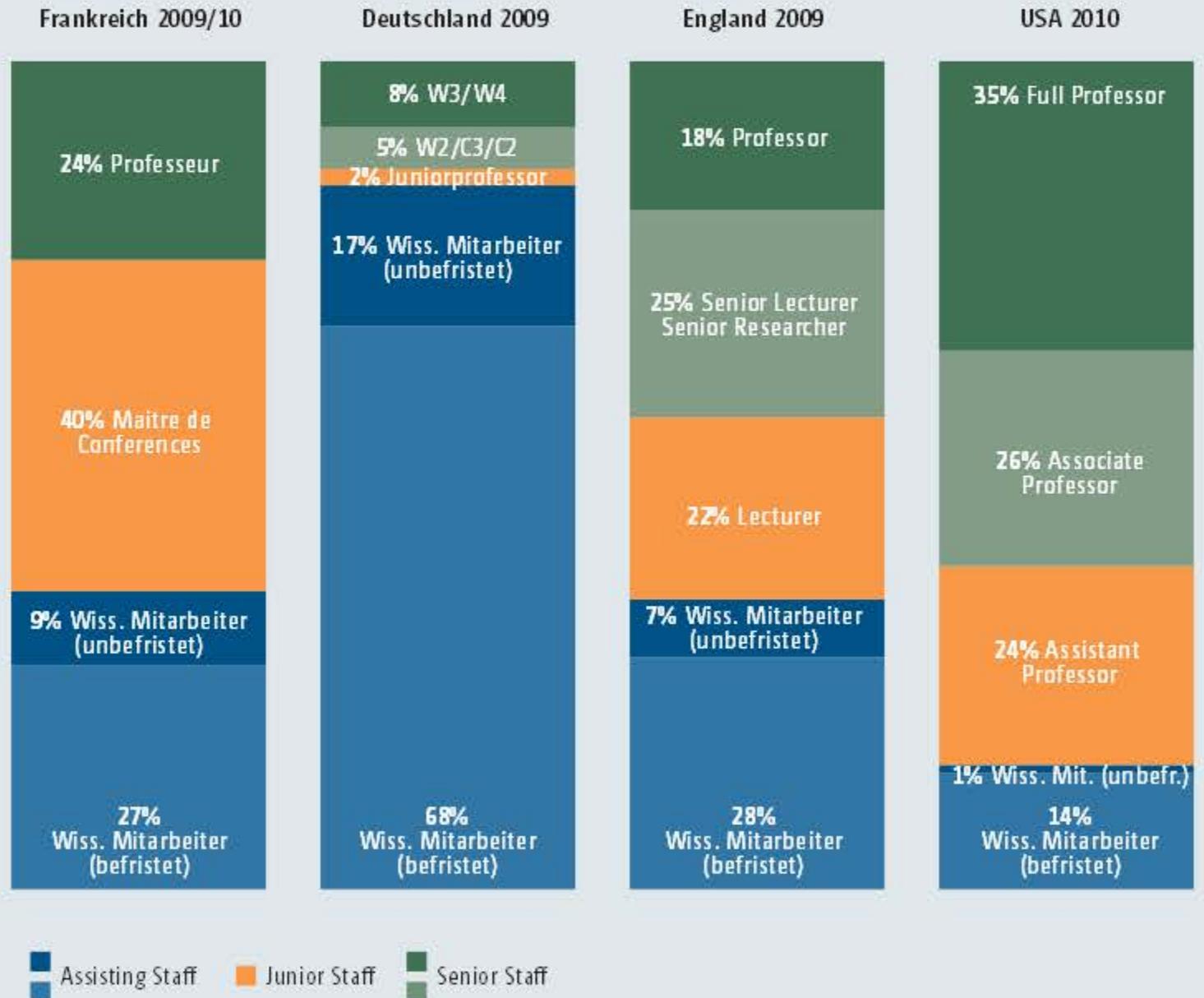




„Career Prospects in Science at the Humboldt-Universität!“

Dr. Uta Hoffmann, 17.01.2018

Abb. A1-8: Hauptberufliches wissenschaftliches Personal an Universitäten in Deutschland, Frankreich, England und den USA*



* Frankreich: Universités, Vollzeitbeschäftigte, Quelle: <http://www.enseignementsup-recherche.gouv.fr>; Deutschland: Univer-

Career Prospects in Science at Humboldt-Universität



- Jobs in Science - Overview
- Postdocs at Humboldt-Universität - German Funding Programmes for Young Researches
 - Positions financed by universities
 - Grants/Projects of own research interests
- Science Management at Universities
 - Science Management – administration oriented
 - Science Management – research oriented

„ Career Prospects in Science!“



Jobs in Science



- Universities
 - in Departments
 - Scientific Management
- Colleges of Further Education (Fach-Hochschulen)
- Research Institutes outside universities
- Enterprises

Postdocs at Humboldt-Universität - German Funding Programmes for Young Researches



- **Positions financed by Humboldt-Universität**
 - Postdoctoral positions at universities
 - Junior Professorship
- **Grants/ Projects of own research interests –**
DFG
 - Research Scholarship
 - Temporary Positions for Principal Investigators (Eigene Stelle)
 - The Emmy Noether Programme

Other Foundations

 - VolkswagenStiftung (Freigeist Fellowships/Lichtenberg Professorships)
 - DAAD Postdoc - Grants - Germans go out/ Foreign Scientists come to Germany
 - Alexander v. Humboldt-Foundation: Georg Forster research fellowships
 - Fritz Thyssen-Foundation
 - Sofja Kovalevskaja Award (AvH) etc.
- **Work in Projects of the Departments**

Positions financed by Universities



- **Postdoctoral Positions at universities**
 - Usually announced in newspapers and science journals
 - positions for postdocs at all universities linked to professor's research, lectures and administrative work
- **Junior (Assistant) Professor**
 - Usually announced in newspapers and science journals
 - The junior professorship (assistant professorship) was introduced in 2002 in Humboldt-Universität
 - Junior professors are able to research and teach on their own.
 - Junior professor positions are offered by the universities.
 - Rights and responsibilities depend on the requirements of the university. However, JP positions are similar to those of regular professors.

Grants/ Projects own research interests – by DFG



- **Research Scholarship**

A research scholarship has the duration of two years.

Often it is used for the financing of a research trip abroad.

- **Temporary Positions for Principal Investigators**

the financial assistance of independent research for three years with employment through an institution.

- **Emmy Noether-Programme**

supports German and foreign young researchers of all disciplines in achieving independence at an early stage of their scientific careers for 5 years. Researchers who have acquired between two and four years of postdoctoral research experience are eligible to apply.

Qualified applicants from medical academics must have acquired up to six years of international postdoctoral research experience.

Other Foundations



- **VolkswagenStiftung - Freigeist-Fellowships**
promotes junior researchers of the humanities for 5 years, no age limit - the graduation date (PhD) should not be more than five years ago.
- **Alexander v. Humboldt-Foundation - Humboldt Research Fellowship for Postdoctoral Researchers**
from abroad, above average qualifications, beginning of the academic career, completed doctorate in the last four years, application for 6-24 months.
- **Fritz-Thyssen-Foundation**
awards scholarships shortly after earning their doctoral degree,
independent scientific research within applied projects.

Science Management at Universities



Science managers advance processes in the organisation of science to a target during a funded/time limited period.

The jobs in Science Management requiring special qualifications

- science and management knowlegde (teaching, research, administration, public relations publishing etc.)
- Specific knowledge regarding the subject
- How to motivate people in a team, to organize work in a team (bottom up approach - teamwork, coaching and communication skills)



Administration - oriented

- Development of the staff for scientific work
- Quality management
- Science marketing and – communication
- Management of departments and selected Committees,
- Application writing for ministries etc.
- Administration of Faculties

....

Science Management at Universities



Research oriented

- Guiding projects, Project-Coordination
- Collaborative Research Centres
- Graduate Schools, Graduate Centres
- EU-projects
- Excellence-Cluster

Possibilities of Changing – Path of Career at Universities - an Example

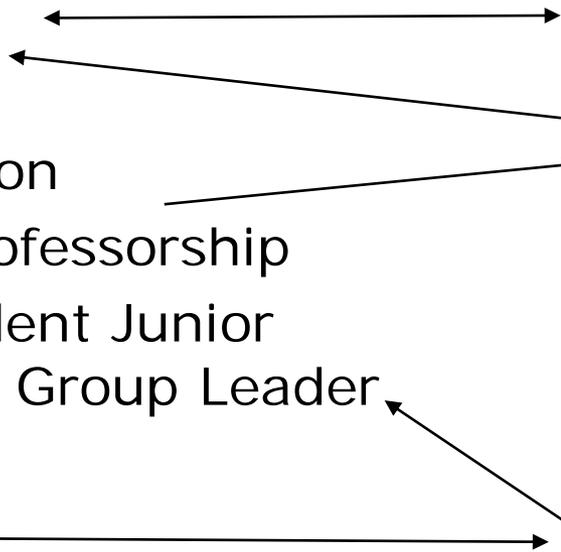


• Science

- Professor
- Habilitation
- Junior Professorship
- Independent Junior Research Group Leader
- PhD
- Magister, Diplom, Master

• Science-management

- President
- Vice-president
- Head of Department
- Head of Unit, Projectmanager, Coordinator (2 years)





Postdoc Portal

Post-Doctorates are welcome to teach and research at Humboldt-Universität zu Berlin. The University and Berlin are an attractive place for you and your family.

Post- Doctorates (Post-Docs) are researchers at Humboldt-Universität who, after graduating, are temporarily employed, and who during this time either work on research projects or direct their own research project. The employment period is usually between six months to six years. For this period there is either your own third-party-funding or a separate employment contract available to you.

We will support you from A to Z with all of your questions. [Here are some Information about Prospects for Young Academics](#)

Post-Doctorates at the HU

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[Young Researchers Group](#)

[Temporary Positions for Principal Investigators](#)

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Blog "Young Researcher at HU"

[Schering Stiftung: "Young Investigator Fund" für innovative Forschungsideen](#)

Apr 06, 2017

[Dissertations-Horror als Comic....](#)

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[GEW Berlin – Schreibwerkstatt: Exposé für die Promotion](#)

Apr 05, 2017

[IP Day HU 2017](#)

Apr 05, 2017

[Stipendien für die Übergänge vom Studium zur Promotion und von der Promotion in die Post-Doc-Phase/ Scholarships for the Transition from Master's to Doctorate and from Doctorate to Post-Doc](#)

Apr 04, 2017

Links and Contacts



HU

- <http://www.personalabteilung.hu-berlin.de/stellenausschreibungen>
- <https://www.hu-berlin.de/de/postdoktoranden>

DFG

- http://www.dfg.de/en/research_funding/programmes/individual/

Further Education offers:

- Zentrum für Wissenschaftsmanagement e.V.: www.zwm-speyer.de/
- CHE - Hochschulkurs: www.hochschulkurs.de/
- Oxford Learning Institute <http://www.learning.ox.ac.uk/>
- <http://www.che.de>
- BZHL: http://www.bzhl.tu-berlin.de/menue/unser_angebot_fuer_sie/

Berliner Stellenangebote Wissenschaft



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Promovierende

Postdocs

Kursangebote

Frauenförderung

Internationales

FAQ

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Direktzugang

Gehe zu:

Hilfsfunktionen

Hilfsfunktionen einblenden

Zuletzt aktualisiert: 10.05.16 [Bertram Welker](#)

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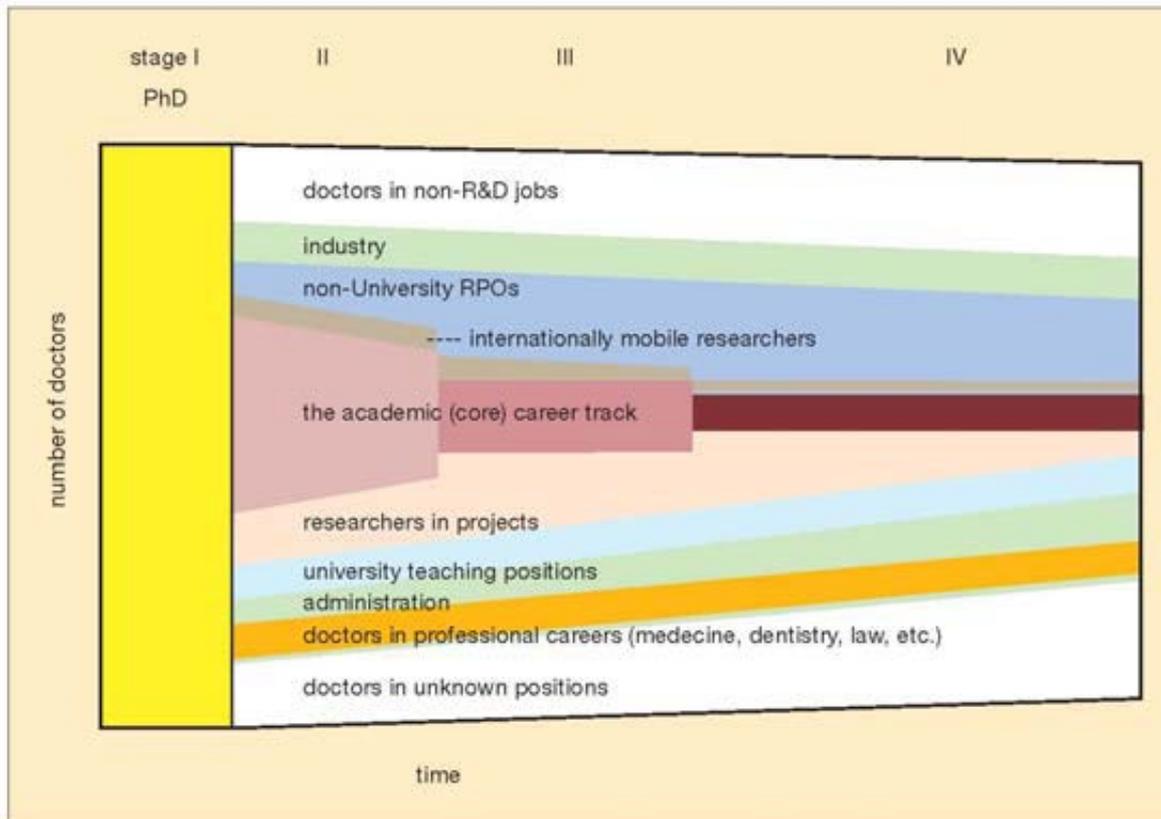


Figure 2.2. Schematic illustration of the diversity of research careers in the European Research Area (ERA) using Finland as a concrete example.

Research Careers in Europe
Landscape and Horizons,
A report by the ESF Member
Organisation Forum on Research
Careers, 2009