



Monday, 22<sup>nd</sup> April 2024, 9:00 to 17:00 hrs

## Workshop

Ilona Kiarang/ Orange Consult (<u>www.orange-consult.de</u>) WINS-Application Training: How to Succeed at Job Interviews

Venue: Humboldt-Kabinett, Rudower Chaussee 25, 12489 Berlin, 1<sup>st</sup> floor

In this workshop you will learn how to professionally prepare for a job interview. Having managed to be invited is a big step forward. Now you need to train your personal pitch, be ready to present your skills adequately and be prepared for an array of questions. We will take into account the employers' perspective, work with practical exercises, use constructive feedback and reflections on one's strengths and weaknesses (both relating to hard and soft skills). Moreover, we will discuss strategies to tackle the salary question and especially diversity-& gender-related imbalances. In the end you will gain confidence and be able to convince recruiters of your professional skills and individual personality.

## **Content:**

- Preparing the sales pitch at the beginning
- Different types of interview questions
- How to deal with difficult questions
- Interview simulations & constructive feedback

## **Methods:**

- Brief presentations & discussions
- Self-reflection & exercises
- Interactive group work with constructive feedback

Target group: Female PhD students and postdocs (max. 12 participants)

**Important note:** For admission to this course you will have to hand in a current application (job description, cover letter and CV). You should be willing to do some homework in advance and share your documents with your peers. You will receive an email beforehand explaining the details.